

How Aim Recruits, Trains and Supports High-Quality Assessors



Our commitment to delivering a fair, valid and consistent assessment experience for every learner, employer and Centre.



Recruit



Verify



Train



Monitor



Develop

STEP 1 Recruitment & Selection

We recruit experienced industry professionals who meet strict quality standards.

- ✔ Occupationally competent
- ✔ Relevant assessment experience
- ✔ Assessor qualification requirements met
- ✔ Robust selection and approval process

Outcome for Centres

Assessors have the expertise needed to assess apprentices fairly and consistently.



STEP 2 Verification & Approval

Every assessor undergoes a thorough verification process before carrying out assessments.

- ✔ Qualifications checked
- ✔ Experience verified
- ✔ Compliance and eligibility confirmed
- ✔ Conflict of interest declarations completed

Outcome for Centres

Confidence that assessors are competent, compliant and suitable for their role.



STEP 3 Induction & Training

All assessors complete a structured onboarding and training programme.

- ✔ AIM induction
- ✔ Assessment plan requirements
- ✔ Standardisation expectations
- ✔ Systems and process training

Outcome for Centres

A consistent approach to assessment across all sectors and standards.



STEP 4 Ongoing Quality Monitoring

We continuously monitor the quality and consistency of assessment decisions.

- ✔ Assessment sampling
- ✔ Quality assurance reviews
- ✔ Standardisation activities
- ✔ Performance monitoring

Outcome for Centres

Fair, reliable and consistent assessment decisions.



STEP 4 Continuous Professional Development

We support assessors to remain current and continuously improve.

- ✔ Annual refresher training
- ✔ Sector and regulatory updates
- ✔ Best practice sharing
- ✔ Ongoing CPD

Outcome for Centres

Assessors remain up to date with industry and assessment requirements.

Our Quality Promise

At AIM, assessor quality does not end at recruitment. Through ongoing training, standardisation and quality assurance, we ensure our assessors continue to deliver a professional, consistent and supportive assessment experience for centres, employers and learners.

